

# Empowerment Assessment

<b>In My Organization...</b>		<b>Rating 1 - 5</b> 1 = Never 2 = Seldom 3 = Sometimes 4 = Most Of The Time 5 = Always
1	Mistakes are treated as learning opportunities	
2	The messenger of bad news is “hugged”	
3	Input from employees is actively sought	
4	Change is seen as a good thing	
5	Thoughtful risk taking is encouraged and rewarded	
6	Cooperation and collaboration between work units are rewarded	
7	Senior staff are accessible and visible	
8	Different views and approaches are welcomed by senior staff	
9	Speaking out appropriately is encouraged	
10	Staff are trusted to do the right thing	
11	New employees are asked for their opinions	
12	All forms, reports and paperwork are necessary	
13	Policies and procedures assume employees are honest & trustworthy	
14	New ideas are encouraged and valued	
15	Decisions are made at the appropriate level	
16	Personal accountability and responsibility are recognized and rewarded	
17	Recognition is frequent, sincere and freely given	
18	Focus on the customer is recognized and rewarded	
19	Core Values are explicit, visible and lived	
20	Appropriate training and resources are provided	
<b>Total Out Of 100</b>		

## A S S O C I A T I O N W O R K S

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